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# HOUSE COMMITTEE ON LABOR

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## NOTICE OF MEETING

**DATE:** Wednesday, March 17, 2021

**TIME:** 6:30 PM

**PLACE:** House Lounge - State House

## SCHEDULED FOR HEARING AND/OR CONSIDERATION

**House Bill No. [5261](#)**

**BY Donovan, Williams, Alzate, Blazejewski, Speakman**

**ENTITLED,** AN ACT RELATING TO LABOR AND LABOR RELATIONS -- FAIR EMPLOYMENT PRACTICES {LC592/1} (Comprehensively addresses wage discrimination, based on sex by expanding employee protections and the scope of the remedies available to employees who have experienced wage discrimination.)

01/29/2021 Introduced, referred to House Labor

03/12/2021 Scheduled for hearing and/or consideration

**House Bill No. [5584](#)**

**BY Perez, Vella-Wilkinson, Williams, Shanley**

**ENTITLED,** AN ACT RELATING TO LABOR AND LABOR RELATIONS - UNLAWFUL EMPLOYMENT PRACTICES {LC1124/1} (Prohibits an employer from inquiring about a prospective employee wage and salary history before an offer of employment with compensation has been negotiated.)

02/12/2021 Introduced, referred to House Labor

03/12/2021 Scheduled for hearing and/or consideration

**House Bill No. [5718](#)**

**BY McEntee, Williams, Caldwell, Fogarty, Baginski, Carson, Ajello, Vella-Wilkinson, Kazarian**

**ENTITLED,** AN ACT RELATING TO LABOR AND LABOR RELATIONS -- FAIR EMPLOYMENT PRACTICES {LC1642/1} (Forbids an employer to require an employee to execute a nondisclosure agreement; or non-disparagement agreement regarding alleged violations of civil rights or criminal conduct as a condition of employment.)

02/24/2021 Introduced, referred to House Labor

03/12/2021 Scheduled for hearing and/or consideration

**House Bill No. [5852](#)**

**BY Tanzi, Vella-Wilkinson, Shanley, Morales, Handy, Fenton-Fung, McEntee, Knight, Kislak, Craven**

**ENTITLED,** AN ACT RELATING TO LABOR AND LABOR RELATIONS -- FAIR EMPLOYMENT PRACTICES {LC1531/1} (Prohibits an employer, employment agency, labor organization, or employee from directly or indirectly committing any act declared to be an unlawful employment practice or the employee or employer may be held personally liable.)

02/24/2021 Introduced, referred to House Labor

03/12/2021 Scheduled for hearing and/or consideration

**House Bill No. [5853](#)**

**BY Tanzi, Vella-Wilkinson, McEntee, Shanley, Potter, Knight, Ajello, Fogarty, Ackerman, Craven**

**ENTITLED,** AN ACT RELATING TO LABOR AND LABOR RELATIONS -- FAIR EMPLOYMENT PRACTICES {LC1787/1} (Forbids an employer to require an employee to execute a nondisclosure agreement or non-disparagement agreement regarding alleged violations of civil rights or criminal conduct as a condition of employment.)

02/24/2021 Introduced, referred to House Labor

03/12/2021 Scheduled for hearing and/or consideration

**House Bill No. [5854](#)**

**BY Tanzi, Vella-Wilkinson, McEntee, Shanley, Potter, Fenton-Fung, Ajello, Kislak, Fogarty, Ackerman**

**ENTITLED,** AN ACT RELATING TO LABOR AND LABOR RELATIONS -- FAIR EMPLOYMENTS PRACTICES {LC1663/1} (Amends the definition of employees to include gig workers for purposes of the fair employment practices chapter.)

02/24/2021 Introduced, referred to House Labor

03/12/2021 Scheduled for hearing and/or consideration

**House Bill No. [5855](#)**

**BY Morales, Alzate, Kazarian, Ranglin-Vassell, Felix, Batista, Lombardi, Potter**

**ENTITLED,** AN ACT RELATING TO LABOR AND LABOR RELATIONS -- THE RHODE ISLAND WHISTLE BLOWERS' PROTECTION ACT {LC1520/1} (Prohibits an employer from reporting an employee's immigration status for whistle blowing.)

02/24/2021 Introduced, referred to House Labor

03/12/2021 Scheduled for hearing and/or consideration

**House Bill No. [6013](#)**

**BY Diaz, Kazarian, Williams, Kislak, McLaughlin, Cortvriend, Messier, Lima, Alzate, Slater**

**ENTITLED,** AN ACT RELATING TO PUBLIC PROPERTY AND WORKS -- BUILDING SERVICE WORK {LC2237/1} (Requires that janitors and security guards employed, pursuant to state contracts worth more than one thousand dollars (\$1,000) of janitorial or security services, be paid a standard compensation rate.)

02/26/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

03/09/2021 Committee postponed at request of sponsor

03/12/2021 Scheduled for hearing and/or consideration

**The State House remains closed to in-person testimony.**

The meeting will be televised on Capitol Television, which can be seen on Cox Channels 15, and 61, in high definition on Cox Channel 1061, on Full Channel on Channel 15 and on Channel 34 by Verizon subscribers.

It will also be live streamed at <http://rilegislature.gov/CapTV/Pages/default.aspx> .

## **WRITTEN TESTIMONY**

Written testimony is strongly encouraged and may be submitted via  
**HouseLabor@rilegislature.gov**

**Indicate your name, bill number, and viewpoint (for/against/neither) at top of message.  
Due to high volume, clerks are not screening this inbox for verbal testimony requests.  
This inbox is for written testimony only.**

DEADLINE: Written testimony should be submitted no later than three (3) hours prior to the posted meeting time. Every effort will be made to share written testimony submitted before the deadline with committee members prior to the hearing. Testimony received after deadline will be sent to committee members and posted to the website as soon as possible.

**For faster processing, it is recommended that testimony is submitted as a PDF file.**

**Testimony will be posted on the General Assembly website,  
<http://www.rilegislature.gov/Special/comdoc/Pages/HLAB.aspx> .**

## **VERBAL TESTIMONY**

Due to the extremely high volume of requests, and in order to accommodate as many constituents as possible, please take note of the revised procedure for verbal testimony:

**\*DEADLINE: Requests for verbal testimony must be submitted via the link, by 4:00 PM on Tuesday, March 16, 2021.**

For verbal testimony requests, [CLICK HERE](#)

Verbal testimony accepted on any bill scheduled for "Hearing and/or Consideration" only

The committee is unable to designate a specific time that you will be called. In the event you are unavailable when called, witnesses are urged to submit written testimony.

James DeCastro  
Committee Clerk  
222-1882  
[HouseLabor@rilegislature.gov](mailto:HouseLabor@rilegislature.gov)

**POSTED: FRIDAY, MARCH 12, 2021, 4:33 PM**